

Summary Form  
Collective Bargaining Agreement  
Public Sector/Non - Police & Non-Fire  
(to be submitted with negotiated contracts to PERC)

Public Employer Jackson Board of EducationCounty OceanEmployee Organization Teamsters Local 97Employees in Unit 290 From ScattergramBase Year Contract Term 7/1/2010 to 6/30/2013New Contract Term: 7/1/2013 to 6/30/2017

Type of Settlement:

|                                     |                        |
|-------------------------------------|------------------------|
| <input type="checkbox"/>            | Mediated Settlement    |
| <input type="checkbox"/>            | Fact-Finder Settlement |
| <input checked="" type="checkbox"/> | Voluntary Settlement   |
| <input type="checkbox"/>            | Super Conciliation     |

## Section II: Economic

Item 1 Salary including Increment

Item 2

Item 3

Item 4

Item 5

Item 6

| Column A (Signed off Year) | Column B (1st year of new contract) |
|----------------------------|-------------------------------------|
| 7,102,282                  | 7,242,988                           |
|                            |                                     |
|                            |                                     |
|                            |                                     |
|                            |                                     |
|                            |                                     |
|                            |                                     |
| \$ 7,102,282.23            | \$ 7,242,988.16                     |

## Section III Totals

## Section IV Analysis of new successor agreement

Total Base Year (previous agreement)

\$ 7,102,282.23

Effective Date

7/1/2013

7/1/2014

7/1/2015

7/1/2016

Percent Increase

2.0%

2.5%

6.8%

2.5%

Total Cost of Increase

140,706

178,469

510,688

196,441

Total Base salary (successor agreement)

\$ 7,242,988

\$ 7,421,458

\$ 7,932,146

\$ 8,128,587

## Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement)

3.45%

Dollar Impact (average per year over term of agreement)

\$ 256,576

## Section VI Health Insurance (Indicate costs associated on each line)

Cost of Health Plan

Base Year 3,538,713

Year 1 3,857,197

Employee Contribution

(170,577)

(168,387)

Prescription

829,440

904,090

Dental

180,911

197,193

Vision

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